

Chippewas of Rama First Nation

Chief and Council

Detailed Schedule of Remuneration and Expenses

(Unaudited)

For the year ended March 31, 2023

(see notes below)

Name of Individual	Position Title	Number of Months	(i)	(ii)	(iv)	(iii)	Total Remuneration	(v)	Subtotal Travel Meeting Expense	(iiv)	Total Travel Meeting Expense	
			Base Salary	Benefits for all Staff	Severance Calculation Accruing	Seniority Award		Travel Allowance		Monies Reimbursed for Travel		
Edward (Ted) Williams	Chief/ Councillor	12	\$ 144,807	\$ 28,977	32,301		\$ 206,085	\$ 6,000	\$ 13,851	\$ 19,851	\$ -	19,851
Dillon Bickell	Council	12	130,085	26,768	23,343		180,196	6,000	8,869	14,869	-	14,869
Anne Harrigan	Council	12	130,085	31,015	23,343		184,443	6,000	5,564	11,564	-	11,564
Lorraine McRae	Council	12	137,417	16,207	24,657		178,281	6,000	20	6,020	-	6,020
Rodney Noganosh	Council	12	130,085	30,456	32,482	1,000	194,023	6,000	101	6,101	-	6,101
Edward (Ted) Snache	Council	12	130,085	37,959	29,511		197,555	6,000	1,323	7,323	-	7,323
Jeremy St. Germain	Council	12	130,085	27,304	27,552		184,941		6,212	6,212	-	6,212
			\$ 932,649				\$ 1,325,524			\$ 71,940		

Notes

Base Salary	(i)	Salaries are paid by Rama own source revenues - Not through Government funding of any kind Salary amounts are different depending on Number of Hours used for Sick and Vacation Days
Benefits for All Staff	(ii)	Statutory Benefits are Vacation Expense, Fringe Benefits (EI *, CPP), **EI not for Chief and Council Company Benefits are Sick Expense, Pension, Group Ins. and Short Term
Seniority Award	(iii)	Awarded to all RFN Staff based on years of Service
Travel Allowance	(v)	Effective April 1, 2019 No Travel Allowance from April 1, 2015 to March 31 2019
Severance Calculation	(iv)	Severance calculation is based on 2 months for every year to max of 12 years (24 months) Severance is paid out when Chief or Councillor are no longer an elected official "Accruing" are amounts saved every year to be paid out at a later time
Travel Meeting expenses		Travel expenses not included in Total Remuneration Mileage, Meals, Accommodation and Parking
Monies Reimbursed	(iiv)	Monies reimbursed back to the First Nation for travel expenses from Outside Organizations

** There is no clothing allowance awarded