

**Chippewas of Rama First Nation
Schedule of Remuneration and Expenses -
Chief and Councillors
For the year ended March 31, 2021
(Unaudited)**

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Independent Practitioner's Review Engagement Report

To the Chief and Council of Chippewas of Rama First Nation

We have reviewed the accompanying Schedule of Remuneration and Expenses - Chief and Councillors of Chippewas of Rama First Nation for the year ended March 31, 2021, and a summary of significant accounting policies and other explanatory information (together "the Schedule"). The Schedule has been prepared by management, pursuant to the requirements of the Department of Indigenous Services Canada and Health Canada 2020 - 2021 Year-end Reporting Handbook.

Management's Responsibility for the Schedule

Management of Chippewas of Rama First Nation is responsible for the preparation of the Schedule in accordance with the financial reporting provisions in the Department of Indigenous Services Canada and Health Canada 2020 - 2021 Year-end Reporting Handbook, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the Schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which required us to comply with relevant ethical requirements.

A review of the Schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this Schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the Schedule is not prepared, in all material respects, in accordance with the financial reporting provisions in the Department of Indigenous Services Canada and Health Canada 2020 - 2021 Year-end Reporting Handbook.



Basis of Accounting

Without modifying our conclusion, we draw attention to Note 1 to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist Chippewas of Rama First Nation to meet the requirements of subsection 6(1) of the First Nations Financial Transparency Act. As a result, the Schedule may not be suitable for another purpose.

BDO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants

Orillia, Ontario
July 19, 2021

Chippewas of Rama First Nation
Schedule of Remuneration and Expenses - Chief and Councillors
(Unaudited)

For the year ended March 31, 2021

Individual	Position	# of Months	Remuneration (Schedule 1)	Expenses (Note 1)
Edward (Ted) Williams	Chief	12	\$ 186,603	\$ 6,394
Dillon Bickell	Councillor	7	103,515	3,714
Ronald Douglas	Councillor	5	64,662	-
Anne Harrigan	Councillor	7	106,286	3,714
Lorraine McRae	Councillor	7	100,978	3,500
Rodney Noganosh	Councillor	12	183,593	6,440
Nemke Quarrington	Councillor	5	69,234	-
Edward (Ted) Snache	Councillor	12	179,861	6,000
Tracey Snache	Councillor	5	69,144	60
Jeremy St. Germain	Councillor	12	170,427	275
			\$ 1,234,303	\$ 30,097

The accompanying note is an integral part of this financial information.

Chippewas of Rama First Nation
Note to Schedule
(Unaudited)

For the year ended March 31, 2021

1. Definition of Remuneration and Expenses

Chippewas of Rama First Nation follows the accrual basis of accounting using the principles of Canadian Public Sector Accounting Standards for this reporting. Remuneration is defined in the First Nation Financial Transparency Act as any salaries, wages, commissions, bonuses, fees, honoraria, and dividends and other monetary benefits – other than the reimbursement of expense – and non-monetary benefits.

Expenses as defined in the First Nation Financial Transparency Act include the costs of transportation, accommodation, meals, hospitality and incidental expenses. The remuneration and expenses presented above include remuneration paid and expenses reimbursed to the First Nation's chief and each of its councillors, acting in their capacity as such and in any other capacity, including their personal capacity, by the First Nation and by any entity controlled by the First Nation.

Chippewas of Rama First Nation
Schedule 1 - Chief and Councillors
(Unaudited)

For the year ended March 31, 2021

Name of Individual	Salary	Other Remuneration (Note 1)	Total
Edward (Ted) Williams	\$ 129,268	\$ 57,335	\$ 186,603
Dillon Bickell	70,009	33,506	103,515
Ronald Douglas	51,340	13,322	64,662
Anne Harrigan	70,009	36,277	106,286
Lorraine McRae	73,957	27,021	100,978
Rodney Noganosh	127,156	56,437	183,593
Nemke Quarrington	51,340	17,894	69,234
Edward (Ted) Snache	124,244	55,617	179,861
Tracey Snache	51,340	17,804	69,144
Jeremy St. Germain	121,349	49,078	170,427
	\$ 870,012	\$ 364,291	\$ 1,234,303