

Chippewas of Rama First Nation
Chief and Council
Detailed Schedule of Remuneration and Expenses
(Unaudited)
For the year ended March 31, 2018

Name of Individual	Position Title	Number of Months	(i) Base Salary	(ii) Benefits for all Staff	(iii) Seniority Award	(v) Travel Allowance	Sub Total	(iv) Severance Calculation Accruing	Total Remuneration	(iiv) Subtotal		Total Travel Meeting Expense
										Travel Meeting Expense	Mones Reimbursed for Travel	
Rodney Noganosh	Chief	12	\$ 127,689	\$ 30,450			\$ 158,139	\$ 23,378	\$ 181,517	\$ 11,263	\$ (4,201)	\$ 7,062
Edward (Ted) Snache	Council	12	120,686	31,283			151,969	21,118	173,087	9,166	-	9,166
Ronald Douglas	Council	12	114,660	25,034			139,694	22,713	162,407	3,484	(200)	3,284
Nemke Quarrington	Council	12	114,460	23,314			137,774	20,998	158,772	6,169	-	6,169
Jeremy St. Germain	Council	12	114,231	22,546			136,777	19,285	156,062	6,757	-	6,757
Edward Williams	Council	12	114,460	24,280			138,740	20,142	158,882	16,647	(394)	16,253
Tracey Snache	Council	12	114,460	28,013			142,473	20,998	163,471	10,226	-	10,226
			\$ 820,646				\$ 1,005,566	\$ 1,154,198	\$ 63,712			

Notes

- (i) Base Salary: Salaries are paid by Rama own source revenues - Not through Government funding of any kind. Salary amounts are different depending on Number of Hours used for Sick and Vacation Days
- (ii) Benefits for All Staff: Statutory Benefits are Vacation Expense, Fringe Benefits (EI *, CPP), **EI not for Chief and Council. Company Benefits are Sick Expense, Pension, Group Ins. and Short Term
- (iii) Seniority Award: Awarded to all RFN Staff based on years of Service
- (v) Travel Allowance: No longer effective April 1, 2015
- (iv) Severance Calculation: Severance calculation is based on 2 months for every year to max of 12 years (24 months). Severance is paid out when they are no longer an elected official. "Accruing" are amounts saved every year to be paid out at a later time
- (iiv) Mones Reimbursed: Travel expenses not included in Total Remuneration Mileage, Meals, Accommodation and Parking. Monies reimbursed back to the First Nation for travel expenses from Outside Organizations

** There is no clothing allowance awarded