

Chippewas of Rama First Nation  
**Chief and Council**

**Detailed Schedule of Remuneration and Expenses**

(Unaudited)  
**For the year ended March 31, 2017**

Name of Individual	Position Title	Number of Months	Base Salary	Benefits for all Staff	Seniority Award	Travel Allowance	Sub Total	Severance Calculation	Accruing	Total Remuneration	(iv)		Total
											Severance Calculation	Accruing	
Rodney Noganosh	Chief	12	\$ 124,791	\$ 25,638			\$ 150,429	\$ 20,719	\$ -	\$ 171,148	\$ 13,802	\$ (2,506)	\$ 11,296
Edward (Ted) Snache	Council	12	115,728	28,253			143,981	20,947		164,928	8,337	(786)	7,551
Ronald Douglas	Council	12	114,872	20,207			135,079	10,621		145,700	3,325	(250)	3,075
Nemke Quarrington	Council	12	112,012	21,867			133,879	18,609		152,488	3,472	(400)	3,072
Jeremy St. Germain	Council	7	64,417	18,795			83,212	10,758		93,970	4,343	(250)	4,093
Edward Williams	Council	12	111,428	21,552			132,980	18,609		151,589	14,017	(202)	13,815
Tracey Snache	Council	12	111,857	15,106			126,963	18,609		145,572	8,017	(250)	7,767
Gina Genno	Previous Council	5	47,669	32,843			80,512	-		80,512	7,610		7,610
			\$ 802,774				\$ 987,035			\$ 1,105,907			\$ 62,923

Notes

Base Salary (i)

Salaries are paid by Rama own source revenues - Not through Government funding of any kind  
 Salary amounts are different depending on Number of Hours used for Sick and Vacation Days

Benefits for All Staff (ii)

Statutory Benefits are Vacation Expense, Fringe Benefits (EI \*, CPP), \*\*EI not for Chief and Council  
 Company Benefits are Sick Expense, Pension, Group Ins. and Short Term

Seniority Award (iii)

Awarded to all RFN Staff based on years of Service

Travel Allowance (v)

No longer effective April 1, 2015

Severance Calculation (iv)

Severance calculation is based on 2 months for every year to max of 12 years (24 months)  
 Severance is paid out when they are no longer an elected official  
 "Accruing" are amounts saved every year to be paid out at a later time

Travel Meeting expenses

Travel expenses not included in Total Remuneration  
 Mileage, Meals, Accommodation and Parking

(iv)

Monies reimbursed back to the First Nation for travel expenses from Outside Organizations

\*\* There is no clothing allowance awarded