

Chippewas of Rama First Nation

**Chief and Council**

**Detailed Schedule of Remuneration and Expenses**

(Unaudited)

For the year ended March 31, 2019

(see notes below)		(i)	(ii)	(iii)	(v)		(iv)			(iiv)		
Name of Individual	Position Title	Number of Months	Base Salary	Benefits for all Staff	Seniority Award	Travel Allowance	Sub Total	Severance Calculation Accruing	Total Remuneration	Subtotal Travel Meeting Expense	Monies Reimbursed for Travel	Total Travel Meeting Expense
Rodney Noganosch	Chief	12	\$ 129,714	\$ 37,102			\$ 166,816	\$ 23,993	\$ 190,809	\$ 8,601	\$ (3,457)	\$ 5,144
Edward (Ted) Snache	Council	12	123,103	31,348	1,500		155,951	21,810	177,761	7,225	(373)	6,852
Ronald Douglas	Council	12	116,513	20,661	1,500		138,674	23,079	161,753	2,819	-	2,819
Nemke Quarrington	Council	12	116,513	25,343			141,856	21,550	163,406	4,725	-	4,725
Jeremy St. Germain	Council	12	116,513	23,275			139,788	20,022	159,810	4,370	(2,183)	2,187
Edward Williams	Council	12	116,513	21,184			137,697	20,786	158,483	18,428	(4,407)	14,021
Tracey Snache	Council	12	113,599	24,504			138,103	21,550	159,653	5,699	-	5,699
			\$ 832,468				\$ 1,018,885		\$ 1,171,675	\$ 51,867		

**Notes**

- Base Salary (i) Salaries are paid by Rama own source revenues - Not through Government funding of any kind  
Salary amounts are different depending on Number of Hours used for Sick and Vacation Days
- Benefits for All Staff (ii) Statutory Benefits are Vacation Expense, Fringe Benefits (EI \*, CPP), \*\*EI not for Chief and Council  
Company Benefits are Sick Expense, Pension, Group Ins. and Short Term
- Seniority Award (iii) Awarded to all RFN Staff based on years of Service
- Travel Allowance (v) No longer effective April 1, 2015
- Severance Calculation (iv) Severance calculation is based on 2 months for every year to max of 12 years (24 months)  
Severance is paid out when they are no longer an elected official  
"Accruing" are amounts saved every year to be paid out at a later time
- Travel Meeting expenses Travel expenses not included in Total Remuneration  
Mileage, Meals, Accommodation and Parking
- Mones Reimbursed (iiv) Monies reimbursed back to the First Nation for travel expenses from Outside Organizations

\*\* There is no clothing allowance awarded