

Chippewas of Rama First Nation

Chief and Council

Detailed Schedule of Remuneration and Expenses

(Unaudited)

For the year ended March 31, 2020

(see notes below)			(i)	(ii)	(iv)	(iii)		(v)		(iiv)	
Name of Individual	Position Title	Number of Months	Base Salary	Benefits for all Staff	Severance Calculation Accruing	Seniority Award	Total Remuneration	Travel Allowance	Subtotal Travel Meeting Expense	Monies Reimbursed for Travel	Total Travel Meeting Expense
Rodney Noganosh	Chief	12	\$ 132,308	\$ 28,784	\$ 24,948		\$ 186,040	\$ 6,000	\$ 7,461	\$ 13,461	\$ 12,054
Edward (Ted) Snache	Council	12	125,561	34,429	22,719	-	182,709	6,000	3,950	9,950	9,950
Ronald Douglas	Council	12	118,853	27,045	23,967	-	169,865		4,514	4,514	4,514
Nemke Quarrington	Council	12	118,853	28,625	22,413		169,891		6,240	6,240	6,240
Jeremy St. Germain	Council	12	118,853	20,032	22,413		161,298		2,679	2,679	2,679
Edward Williams	Council	12	118,853	28,042	20,861		167,756	6,000	14,189	20,189	19,336
Tracey Snache	Council	12	118,853	26,858	21,638		167,349		9,476	9,476	9,476
			\$ 852,134				\$ 1,204,908		\$ 66,509		

Notes

- Base Salary** (i) Salaries are paid by Rama own source revenues - Not through Government funding of any kind
Salary amounts are different depending on Number of Hours used for Sick and Vacation Days
- Benefits for All Staff** (ii) Statutory Benefits are Vacation Expense, Fringe Benefits (EI *, CPP), **EI not for Chief and Council
Company Benefits are Sick Expense, Pension, Group Ins. and Short Term
- Seniority Award** (iii) Awarded to all RFN Staff based on years of Service. Awards are given out after 10, 15, 20, 25 ,30 etc years of service.
- Travel Allowance** (v) Effective April 1, 2019
No Travel effective April 1, 2015 to March 31 2019
- Severance Calculation** (iv) Severance calculation is based on 2 months for every year to max of 12 years (24 months)
Severance is paid out when they are no longer an elected official
"Accruing" are amounts saved every year to be paid out at a later time
- Travel Meeting expenses** Travel expenses not included in Total Remuneration
Mileage, Meals, Accommodation and Parking
- Mones Reimbursed** (iiv) Monies reimbursed back to the First Nation for travel expenses from Outside Organizations

** There is no clothing allowance awarded