

Chippewas of Rama First Nation  
**Chief and Council**  
**Detailed Schedule of Remuneration and Expenses**

(Unaudited)  
For the year ended March 31, 2015

Name of Individual	Position Title	Number of Months	(i) Base Salary	(ii) Benefits for all Staff	(iii) Seniority Award	Travel Allowance	Sub Total	(iv) Severance Calculation Accruing	Total Remuneration	Travel Meeting Expense
Rodney Noganosh	Chief	12	\$ 119,723	\$ 26,299		\$ 6,000	\$ 152,022	\$ 19,824	\$ 171,846	\$ 7,862
Ronald Douglas	Council	12	118,237	21,103		6,000	145,340	19,646	164,986	3,801
Gina Genno	Council	12	112,069	18,502		6,000	136,571	18,594	155,165	11,079
Nemke Quarrington	Council	12	112,069	23,685		6,000	141,754	18,594	160,348	4,391
Tracey Snache	Council	12	112,069	24,333		6,000	142,402	18,594	160,996	6,858
Edward Williams	Council	7	64,847	16,169		3,500	84,516	10,855	95,371	7,251
Edward (Ted) Snache	Council	3	24,479	6,991		1,000	32,470	3,102	35,572	642
Sharon Stinson Henry	Previous Chief	5	52,381	5,079		2,500	59,960	213,200	273,160	5,675
Byron Stiles	Previous Council	5	46,793	8,059	-	2,500	57,352	118,513	175,865	5,879
			\$ 762,667				\$ 952,387		\$ 1,393,309	\$ 53,438

**Notes**

- (i) Salaries are paid by Rama own source revenues - Not through Government funding of any kind  
Salary amounts are different depending on Number of Hours used for Sick and Vacation Days
- (ii) Sick Expense, Vacation Expense, Fringe Benefits (EI \*, CPP), Pension, Group Insurance and Short Term \* EI not for Chief and Council
- (iii) Awarded to all RFN Staff based on years of Service
- (iv) Severance calculation is based on 2 months for every year to max of 12 years (24 months)  
Severance is paid out when they are no longer an elected official
- Travel Meeting expenses  
Travel expenses not included in Total Remuneration  
Mileage, Meals, Accommodation and Parking  
Paid outside of a 50 km radius

\*\* There is no clothing allowance awarded