

Chippewas of Rama First Nation

Chief and Council

Detailed Schedule of Remuneration and Expenses

(Unaudited)

For the year ended March 31, 2014

Name of Individual	Position Title	Number of Months	(i) Base Salary	(ii) Benefits for all Staff	(iii) Seniority Award	Travel Allowance	Sub Total	(iv) Severance Calculation Accruing	Total Remuneration	Travel Meeting Expense
Sharon Stinson Henry	Chief	12	\$ 123,273	\$ 20,245		\$ 6,000	\$ 149,518	\$ -	\$ 149,518	\$ 17,005
Ronald Douglas	Council	12	116,811	23,678		6,000	146,489	19,468	165,957	2,791
Byron Stiles	Council	12	111,183	25,689	2,500	6,000	145,372	18,424	163,796	4,917
Gina Genno	Council	12	110,971	27,455	1,000	6,000	145,426	18,424	163,850	8,743
Nemke Quarrington	Council	12	110,971	22,489	1,000	6,000	140,460	18,424	158,884	5,118
Rodney Noganosh	Council	12	110,716	23,084		6,000	139,800	18,424	158,224	3,885
Tracey Snache	Council	12	111,042	25,831		6,000	142,873	18,424	161,297	4,824
			\$ 794,967				\$ 1,009,938		\$ 1,121,526	\$ 47,283

Notes

- Base Salary (i) Salaries are paid by Rama own source revenues - Not through Government funding of any kind
Salary amounts are different depending on Number of Hours used for Sick and Vacation Days
- Benefits for All Staff (ii) Sick Expense, Vacation Expense, Fringe Benefits (EI *, CPP), Pension, Group Insurance and Short Term
* EI not for Chief and Council
- Seniority Award (iii) Awarded to all RFN Staff based on years of Service
- Severance Calculation (iv) Severance calculation is based on 2 months for every year to max of 12 years (24 months)
Severance is paid out when they are no longer an elected official
- Travel Meeting expenses Travel expenses not included in Total Remuneration
Mileage, Meals, Accommodation and Parking
Paid outside of a 50 km radius

** There is no clothing allowance awarded