

**Chippewas of Rama First Nation
Schedule of Remuneration and Expenses -
(Chiefs and Councillors)
For the year ended March 31, 2015
(Unaudited)**

Contents

| | |
|---|----------|
| Review Engagement Report | 2 |
| Schedule of Remuneration and Expenses - (Chiefs and Councillors) | 3 |
| Summary of Significant Accounting Policies | 4 |
| Schedule 1 - (Chiefs and Councillors) | 5 |



Tel: 705 325 1386
Fax: 705 325 6649
www.bdo.ca

BDO Canada LLP
19 Front Street N
PO Box 670
Orillia ON L3V 6K5 Canada

Review Engagement Report

**To the Chief, Council and Members of
Chippewas of Rama First Nation**

At the request of the Chippewas of Rama First Nation, we have reviewed the Schedule of Remuneration and Expenses - (Chiefs and Councillors) for the year ended March 31, 2015, calculated pursuant to the Financial Reporting Requirements of the Department of Aboriginal Affairs and Northern Development Canada. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussion related to information supplied to us by the First Nation.

A review does not constitute an audit and consequently we do not express an audit opinion on this Schedule of Remuneration and Expenses - (Chiefs and Councillors).

Based on our review, nothing has come to our attention that causes us to believe that this Schedule of Remuneration and Expenses - (Chiefs and Councillors) is not, in all material respects, in accordance with the Financial Reporting Requirements of the Department of Aboriginal Affairs and Northern Development Canada.

BDO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants

Orillia, Ontario
July 20, 2015

Chippewas of Rama First Nation
Schedule of Remuneration and Expenses - (Chiefs and Councillors)
(Unaudited)

For the year ended March 31, 2015

| Name of Individual | Position Title | Number of Months ¹ | Remuneration (Schedule 1) ² | Expenses ³ |
|----------------------|------------------|-------------------------------|--|-----------------------|
| Rodney Noganosh | Chief/Councillor | 12 | \$ 171,846 | \$ 7,862 |
| Ronald Douglas | Councillor | 12 | 164,986 | 3,801 |
| Gina Genno | Councillor | 12 | 155,165 | 11,079 |
| Nemke Quarrington | Councillor | 12 | 160,348 | 4,391 |
| Tracey Snache | Councillor | 12 | 160,996 | 6,858 |
| Ted Williams | Councillor | 7 | 95,371 | 7,251 |
| Edward Snache | Councillor | 3 | 35,572 | 642 |
| Sharon Stinson Henry | Previous Chief | 5 | 273,160 | 5,675 |
| Byron Stiles | Councillor | 5 | 175,865 | 5,879 |
| | | | \$ 1,393,309 | \$ 53,438 |

¹ The number of months during the fiscal year that the individual was a chief or councillor.

² As per the First Nations Financial Transparency Act: "remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits - other than the reimbursement of expenses - and non-monetary benefits.

³ As per the First Nations Financial Transparency Act: "expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.

Chippewas of Rama First Nation
Summary of Significant Accounting Policies
(Unaudited)

For the year ended March 31, 2015

Nature of Business

The Chippewas of Rama First Nation provides government type services such as education, health and social services, economic development, police, fire, public works, planning, lands and trust, recreation and other general government services.

The First Nation is exempt from income tax.

Basis of Accounting

This schedule of remuneration and expenses is prepared by management in accordance with the Financial Reporting Requirements of the Department of Aboriginal Affairs and Northern Development Canada.

Remuneration and expenses are reported on the accrual basis of accounting. The accrual basis of accounting recognizes expenses as they are incurred and measurable as a result of receipt of goods or services and the creation of a legal obligation to pay.

Chippewas of Rama First Nation
Schedule 1 - (Chiefs and Councillors)
(Unaudited)

For the year ended March 31, 2015

| Name of Individual | Salary | Other Remuneration (Note 1) | Total |
|---------------------------|------------------|--|--------------------|
| Rodney Noganosh | \$ 119,723 | \$ 52,123 | \$ 171,846 |
| Ronald Douglas | 118,237 | 46,749 | 164,986 |
| Gina Genno | 112,069 | 43,096 | 155,165 |
| Nemke Quarrington | 112,069 | 48,279 | 160,348 |
| Tracey Snache | 112,069 | 48,927 | 160,996 |
| Edward Williams | 64,847 | 30,524 | 95,371 |
| Edward Snache | 24,479 | 11,093 | 35,572 |
| Sharon Stinson Henry | 52,381 | 220,779 | 273,160 |
| Byron Stiles | 46,793 | 129,072 | 175,865 |
| | <hr/> \$ 762,667 | \$ 630,642 | \$ 1,393,309 <hr/> |

Note 1

Other remuneration includes fringe benefits, pension, WSIB, group insurance and short-term disability insurance contributions made by the employer, as well as, vacation accrual (if applicable), severance accrual (if applicable), travel allowance, seniority award (if applicable) and bonus.